

VICE CHANCELLOR RECRUITMENT PROCESS

The University of Namibia (UNAM) is a leading dynamic tertiary educational institution, whose aims and objectives, as prescribed in the University of Namibia Act (Act 18 of 1992), are in consonance with universal norms of excelling university institutions in the world. Subject to its Act, the governance of the University of Namibia is vested in the University Council.

At UNAM, the Vice Chancellor as the chief academic and administrative officer reports to the University Council. The Vice Chancellor's core responsibilities are to provide executive leadership and implement the policies of the University Council and to ensure that the University's resources are used in ways that most effectively advance the approved mission and the strategic plan of the University.

To appoint a Vice Chancellor for the University, foremost, a Search Committee is formed by the University Council. The formed Search Committee consists of Senate and Council members, namely; Chairperson of Council as ex officio member and Chairperson, three members of Council not being members of the Senate appointed by the Council and two members of the Senate appointed by the Council from the Senate members on Council. (Senate is an enacted body responsible for regulating and directing the academic work of the University).

Accordingly, the entire selection process from inviting applications, eligibility and contacting of only shortlisted candidates, conducting interviews and recommendation, are handled by the Search Committee, as prescribed by Council.

As a final point in the recruitment process, the Vice Chancellor is

appointed by the University Council after consideration of a report by the Search Committee.

UNAM's first Vice Chancellor since its inception was Professor Peter Katjavivi, who held two terms of six years each (1992 – 2003). Successively, Professor Lazarus Hangula held two terms as UNAM's second Vice Chancellor (2004 – 2016), with an additional two-years extension by the University Council until end of July 2018.

As a common practice, all candidates shortlisted for executive positions of the University of Namibia are required to make public presentations on their vision for leading UNAM in addition to undergoing a psychometric assessment and a formal interview.

Accordingly, presentations by shortlisted candidates for the position of the third Vice Chancellor are to take place on 22 June 2018, as from 14:30 in the PK Hall 2, at the Main Campus. Staff, students and the public are invited to attend. Please note that due to space limitation, admission into the venue will be done on a first come principle.

The presentation will be streamed Live on UNAM's YouTube channel, UNAM website, Twitter and Facebook pages.

The four shortlisted candidates are: Associate Professor Elizabeth Amukugo: Educational Foundations and Management, Faculty of Education – UNAM; Associate Professor Frednard Gideon: UNAM Pro-Vice Chancellor for Academic Affairs; Prof Lucius Botes: Professor of Development Studies & Research Consultant in Development Studies and Support, Self Employed – Bloemfontein, South Africa and Associate Professor Kenneth Matengu, UNAM Pro-Vice Chancellor for Research, Innovation and Development.



Associate Professor Elizabeth Amukugo



Prof Lucius Botes



Associate Professor Frednard Gideon



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EXTRAORDINARY AWARDS NIGHT FOR UNAM FC

"What we have achieved deserves recognition" - Ben "Doc" Naobeb.



UNAM FC stars Tara Katupose and Edmund Kambanda were the biggest winners at the "first ever" end-of-season awards for the football club, hosted at the University of Namibia's (UNAM) Main Campus. The landmark ceremony, which comes at the back of a fourth-place finish in the top flight and a runner up spot in the Debmarine Cup, was adorned by notable dignitaries from the University, including Chairperson of the football club, Mr Ben Naobeb.

Speaking to *Forum Weekly* after being crowned the best forward and joint top goal scorer with seven goals, Katupose said it was "a dream come true" to be presented with the accolades. "I have to thank the coach because this team is his making," said UNAM's best forward for the 2017/18 season. "Of course, I could have done better if it weren't for injuries, but the coach's decision to move me from left wing and play me as a striker helped me. Now my aim for next season is to reach at least 10 goals," he added. Other

big winners on the evening were, Marcel Papama – Best Midfielder and Player's Player of the Season as well as Edmund Kambanda – Player of the Season.

UNAM FC Chairperson, Ben Naobeb commended "the noble task" that the team, and the University, is taking on in building the University's football team and expressed his optimism on the future of the club. "We are still forming a team," said 'Doc' as he is affectionately known. "We have players, staff, managers, but we are still not where we want to be yet. We are making history; fourth position is a great achievement for us." Head Coach Ronnie Fillemon deflected praise towards the players and applauded their efforts during the "successful" season. "It has been an honour to work with you," said the decorated coach. "Our team now has an identity. There's a system, there's a tactical approach. We have created higher expectations for ourselves and we have to push on from that next season," he concluded.

